2018 REPORTING

Semi-annual service report for the Kinship & Foster Family Network of Manitoba as set out in our service purchase agreement.

REPORTING PERIOD April 1, 2018 to September 30, 2018





Mission:

To encourage, promote, assist and educate foster and kinship homes to enhance the quality of life for children in care.

Organizational beliefs:

We believe in the empowerment of Kinship and Foster Parents to be respected members of the professional team, and we strive to provide training and supports that will assist in achieving this goal.

Kinship and Foster Care works best when following the Principles of Addition:

- + Always add rather than subtract people from a child's life.
- + Adding people always expands the circle of support.
- → The birth family always remains at the center of the circle.
- → A kinship or foster family is not the center of the circle but a valuable complementary addition to the birth family.

Kinship/Foster Parent Services Overview

As defined by our service Purchase Agreement it is the responsibility of the Kinship & Foster Family Network of Manitoba to provide staff members specific to each region within the province. It is the responsibility of community development workers to develop and maintain relationships with agency and authority staff as well as kinship and foster parents within their region. Part of maintaining such relationships is to provide supports to kinship/foster parents as determined by kinship/foster parents. These services may include but are not limited to:

- Providing education and training.
- Providing direct service supports for appeals, allegations and other challenges.
- Hosting community events.
- Supporting foster parent support gatherings.
- Attending collateral events.

Program Services Provided

Peer Support Program	Providing support, system knowledge and education to callers.
Peer Support Provider Training	Training program delivered to program volunteers.
Introduction to Foster/Kinship	Basic historical understanding and awareness of care expectations.
Basic Level K/F Parent sessions	Basic level understanding of kinship/foster parenting competencies.
Advanced Level K/F Parent sessions	Parenting strategies, tools and skills to enhance competencies.
Facilitator -Train the Trainer	Skill development for facilitating group training through KFFNM.
Focused Forums	Three forums, per year, are delivered through the province on issues identified by kinship and foster parents and KFFNM Board.
Groups, Events and Gatherings	Providing support to kinship and foster parent communities.

Agency Kinship/Foster Parent Training Collaboration

The Kinship & Foster Family Network of Manitoba is continuing to work collaboratively with several Child and Family Service agencies.

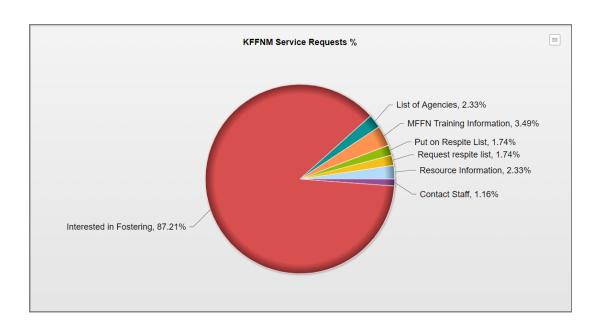
- 1 Eastman CFS
- 2 St. Anne West Region CFS
- 3 Ebb and Flow West Region
- 4 West Region GGK program Dauphin, Brandon
- 5 Dakota Ojibway Child and Family
- 6 Opaskwayak Cree Child and Family
- 7 Thompson General Authority
- 8 Thompson Awasis Child and Family
- 9 Thompson Northern Cree Nation Child and Family
- 10 Swan River Cree Nation Child and Family

- 11 Swan River Michif Child and Family
- 12 Swan River General Authority
- 13 Dauphin West Region Child and Family
- 14 Dauphin Michif Child and Family
- 15 The Pas Michif Child and Family
- **16** The Cree Nation Child and Family
- 17 The Pas General Authority

Kinship & Foster Family Network of Manitoba

General Information Callers

KFFNM provides frontline support for a variety of community members in Manitoba. During this reporting period, we responded to 346 calls to our office.



The majority of general inquiry calls to our office are reflected in the percentage of callers interested in obtaining information about becoming foster parents. Callers received an e-mailed or mailed package provided by Community of Care. Interested callers were also invited to our Introduction to Foster Care Information session.

Callers requesting Kinship/Foster Care Information

	# contacts interested in fostering
April	17
May	19
June	30
July	35
August	21
September	28
Total	150

Introduction to Kinship/Foster Care Information Session

May August September	# sessions provided 1 1	Location Winnipeg Winnipeg Winnipeg	# participants attended 13 11 14
Totals	3		38

Participation Feedback Information

Section1: 4 questions related to training process

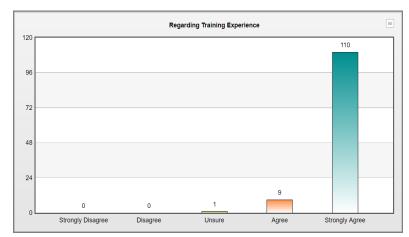
Participants were queried if:

They found the training helpful

They believe the information will be useful

The presentation helped clarify information

They felt the time was sufficient for the material involved



Responses to the 4 questions are represented in the above column graph. The one unsure is in response to question regarding significant time.

Section 2: 5 questions related to educational content. Participant were queried if:

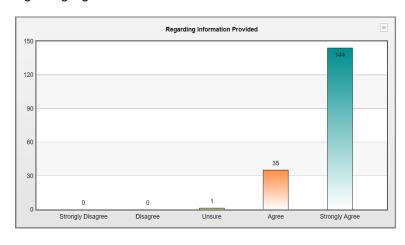
Developed insight into kinship/foster care

Developed understanding of responsibilities, rights & roles Were aware of child care provider expectations

Were aware of training and skill development expectations

Were aware of supports and resources offered by KFFNM

Were aware of the next steps to become care providers



Section 4: Comments

Participant comments are separated into feedback regarding the training content or the training process. Comments are further identified as either analytical or reflective in nature.

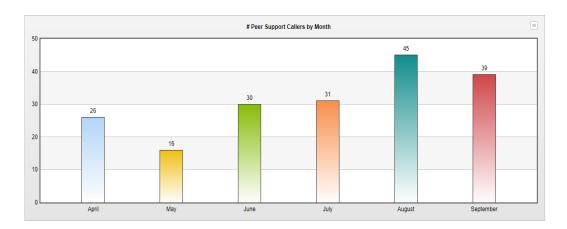
Training Content			Traini	ng Process	
Analytical Reflective			Analytical	Reflective	
Positive	3	7	Positive	2	10
Challenges identified	1	1	Challenges identified	0	1

NOTE: Previous KFFNM reports provide clarification for this style for grouping data.

Peer Support Program

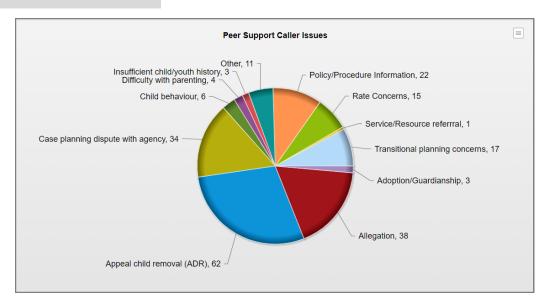
Callers requesting Peer Support Program

KFFNM provides a Peer Support Program for kinship or foster parents who are seeking support for a variety of concerns. During this reporting period our Peer Support Program received **187** caller requests for support.

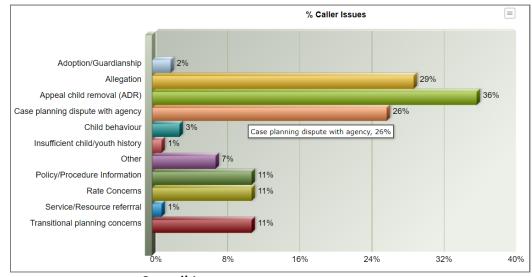


Issues Identified by Callers

Types of Peer Support caller issues as identified by callers.



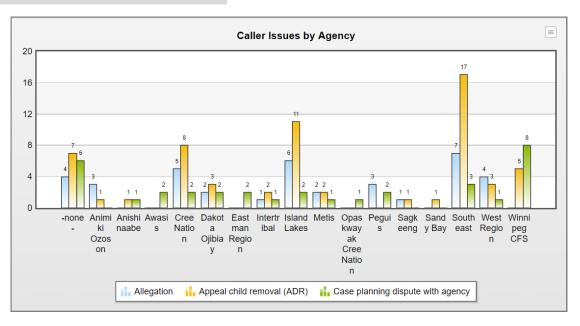
Percentage of Peer Support caller issues as identified by callers.



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Caller Issues by High Frequency by Agency

Caller issues which represent the largest percentage of support calls by agency.



Peer Support Program Providers

Peer support trainings for KFFNM volunteers are provided monthly. The trainings are facilitated through group trainings, individual reviews, assessments and telephone conversations. Currently there are 9 trained Peer Support providers.

Peer Support Program Training Material

- 1 Best Practices for Minimizing Allegations
- 2 Understanding the Alternative Dispute Resolution process
- 3 PSP: Program Service Manual
- 4 Understanding CFS Service Manual

Support Material on KFFNM website

- 1 Accessing Legal Aid
- 2 Legally applying for guardianship
- Current system media bulletins (system reforms, legislation, funding and customary care).
- Licensing general guidelines (respite, support
- funding, foster parent rights & responsibilities, frequently asked questions).

Peer Support Program Provider Training

Peer Support Providers are the primary resource delivering this service to Manitoba's kinship and foster parents. Their total volunteer hours represent time they make available to receive calls plus the time they volunteer to attend trainings.

Peer support call estimated service delivery time.

Average call times are calculated from population samples and used to estimate hours of program service delivery.

Average Call Time Estimated direct service time provided.

25 minutes 78 hours

Kinship/Foster Care Training

Basic Level Kinship/Foster Parent sessions

Advanced Level Kinship/Foster Parent sessions

Facilitator - Train the Trainer

Training Material Update & Re-Writes

Basic level understanding of kinship/foster parenting competencies.

Parenting strategies, tools and skills to enhance competencies.

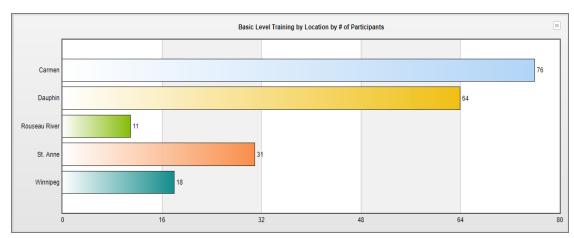
Skill development for facilitating group training through KFFNM.

Working with kinship and foster parents to improve KFFNM trainings.

Basic Level Kinship/Foster Care Training

During this reporting period, **19** sessions were provided to **200** kinship and foster parents.

Basic Level sessions provided and number of participants during reporting period.



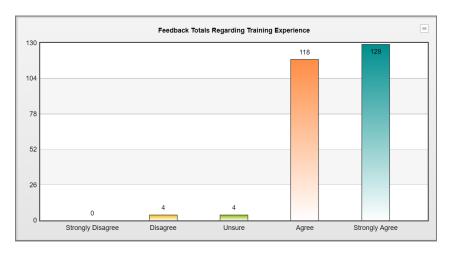
Section1: 4 questions related to training process Participants were queried if:

They found the training helpful

They believe the information will be useful

The presentation helped clarify information

They felt the time was sufficient for the material involved



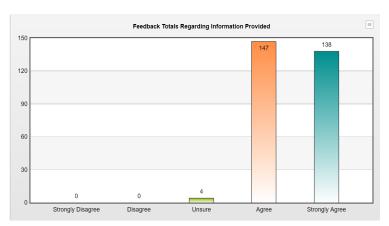
Section 2: 5 questions related to educational content.

Participant were queried if:

Enhance your kinship/foster parenting.
Understand how to communicate to others the care you provide.
Strengthen and empower yourself as a kinship/foster parent.

Identify yourself as a valuable, skilled member of the team which surrounds a child in care and their natural family.

Develop parenting solutions to assist children and adolescents make positive changes in their lives.



Section 3: Comments

Participant comments are separated into feedback regarding the training content or the training process. Comments are further identified as either analytical or reflective in nature.

- /					
	Training Content				
Analytical Reflective					
	Positive (CA+) (CR+)	19	6		
	Challenges identified (CA-) (CR-)	1	0		

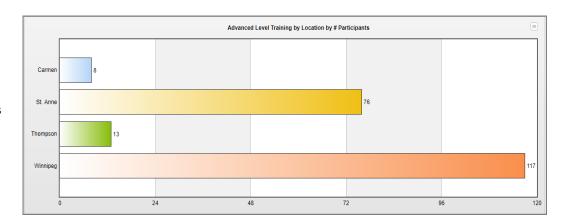
Training Process				
Analytical Reflective				
Positive (PA+) (PR+)	5	13		
Challenges identified (PA-) (PR-)	2	0		

NOTE: Previous KFFNM reports provide clarification for this style for grouping data.

Advanced Level Kinship/Foster Care Training

During this reporting period **4** Advanced level trainings were provided. Advanced level trainings each involve 3 sessions. **12** sessions were provided to **214** participants.

Advanced Level sessions provided and number of participants during reporting period.



Advanced Level Kinship/Foster Care Training

Section1: 4 questions related to training process

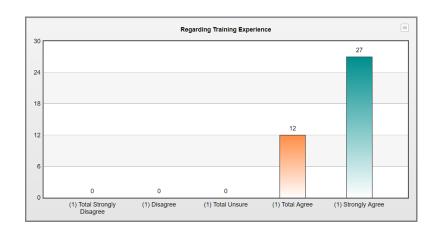
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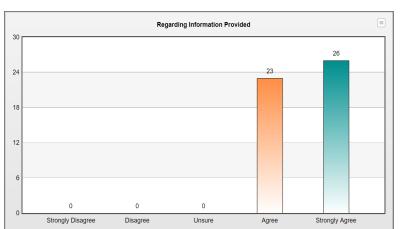
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Section 3: Comments

Participant comments are separated into feedback regarding training content or training process. Comments are further identified as either analytical or reflective in nature.

Traini	ng Content		Traini	ng Process	
	Analytical	Reflective		Analytical	Reflective
Positive (CA+) (CR+)	2	0	Positive (PA+) (PR+)	0	3
Challenges identified (CA-) (CR-)	0	0	Challenges identified (PA-) (PR-)	0	0

NOTE: Previous KFFNM reports provide clarification for this style for grouping data.

Focus Forums

Region	Focus Forum	Date	Location	Attendance
South	Parent Wisdom Project	May 31, 2018	Portage La Prairie	17
North	Placement Transitions for Children in Care	September 21 & 22	Thompson	16

KFFNM held one kinship/foster parent forum during this reporting period with the Manitoba Advocate For Children And Youth. This forum was titled 'Parent Wisdom Project'.

Groups, Events and Gatherings

Categorized by region, the Kinship and Foster Family Network staff and volunteers provided the following services and supports within their region for the current reporting period.

Region	Event	Date	Location	Attendance
South	Family Fun Night	May 31, 2018	Long Plains	58
South	Kinship and Foster parent Open House for name change MFFN to KFFNM	June 25, 2018	KFFNM	29
North	Family Fun Night	September 20, 2018	Thompson	37



The Kinship & Foster Family Network of Manitoba

FOSTERING CONNECTIONS